

Person Specification

POST: Postnatal Community Midwife

Assessment criteria key: A=Application Form I=Interview R=Reference
T/P=Test/Presentation

Requirements	Essential(E)	Desirable (D)	Assessment Criteria			
			A	I	R	T/P
Qualifications						
<ul style="list-style-type: none"> Registered midwife (RM) 	E		A			
<ul style="list-style-type: none"> Up to date professional portfolio demonstrating ongoing professional development 	E		A			
<ul style="list-style-type: none"> Diploma/degree in midwifery Evidence of further education 	E			I		
Experience						
<ul style="list-style-type: none"> Post-registration midwifery experience 	E		A	I		
<ul style="list-style-type: none"> Community midwifery experience 		D				
<ul style="list-style-type: none"> Experience working with digital maternity notes 	E		A	I		
<ul style="list-style-type: none"> Teaching Antenatal Classes 		D	A			
<ul style="list-style-type: none"> Creating your own teaching materials 				I		
<ul style="list-style-type: none"> Evidence of relevant clinical updating, including midwifery mandatory skills & drills and other regulatory mandatory training 	E		A	I		
<ul style="list-style-type: none"> Ability to use flexible innovative approaches to practice tailored to meet the clients' individual needs. 	E					
Knowledge						
<ul style="list-style-type: none"> Knowledge of NMC code of conduct and rules 	E		A	I		
<ul style="list-style-type: none"> Up to date and evidence-based knowledge of current clinical and professional issues 	E		A	I		
<ul style="list-style-type: none"> Ability to exercise professional accountability and autonomy. 		D	A	I		

<ul style="list-style-type: none"> • Able to demonstrate motivation to maintain professional development. 	E		A	I		
Skills and Abilities						
<ul style="list-style-type: none"> • Well-developed interpersonal skills 	E			I		
<ul style="list-style-type: none"> • Excellent verbal and professional standard written, presentation and communication skills 	E		A	I		
<ul style="list-style-type: none"> • Computer literate 	E		A			
<ul style="list-style-type: none"> • Able to support others and mentor in the learning environment 	E		A	I		
<ul style="list-style-type: none"> • Be able to prioritise one's workload 	E			I		
<ul style="list-style-type: none"> • A working knowledge of quality assurance. 		D				
Other Requirements						
<ul style="list-style-type: none"> • Understanding of NMC Values and to demonstrate at all times when dealing with patients, visitors and colleagues 	E		A	I		
<ul style="list-style-type: none"> • Professional appearance and demeanour 	E					
<ul style="list-style-type: none"> • Ability to work collaboratively and strategically 	E					
<ul style="list-style-type: none"> • Ability to exercise own initiative and work to deadlines 	E					
Physical Requirements						
<ul style="list-style-type: none"> • Ability to be mobile across a geographical area 	E					
<ul style="list-style-type: none"> • Sufficient to fulfil the post with reasonable adaptations 	E					