

Person Specification

POST: Research Midwife

Assessment criteria key: A=Application Form I=Interview R=Reference
T/P=Test/Presentation

Requirements	Essential(E)	Desirable (D)	Assessment Criteria			
			A	I	R	T/P
Qualifications						
• Registered midwife (RM)	E		A			
• Up to date professional portfolio demonstrating ongoing professional development	E		A			
• Diploma/degree in midwifery Evidence of further education	E			I		
• Master's degree in research related field or equivalent experience		D				
Experience						
• 2 years post-registration midwifery experience	E		A	I		
• Experience of working with digital maternity notes/systems	E		A	I		
• Research experience	E			I		
• Evidence of relevant clinical updating, including midwifery mandatory skills & drills and other regulatory mandatory training	E		A	I		
Knowledge						
• Knowledge of NMC code of conduct and rules	E		A	I		
• Up to date and evidence-based knowledge of current clinical and professional issues	E		A	I		
• Ability to exercise professional accountability and autonomy.		D	A	I		
• Able to demonstrate motivation to maintain professional development.	E		A	I		
Skills and Abilities						

• Well-developed interpersonal skills	E			I		
• Excellent verbal and professional standard written, presentation and communication skills	E		A	I		
• Computer literate, including analysis of data	E		A			
• Able to support others and mentor in the learning environment	E		A	I		
• Experience of presenting to multidisciplinary teams		D				
• Practical experience of audit implementation and review		D				
• Ability to maintain and present data		D		I		
• Able to identify, extract and process complex health information from a variety of sources	E					
Other Requirements						
• Understanding of NMC Values and to demonstrate at all times when dealing with patients, visitors and colleagues	E		A	I		
• Professional appearance and demeanour	E			I		
• Ability to work collaboratively and strategically	E			I		
• Ability to exercise own initiative and work to deadlines	E		A			
• Able to identify, extract and process complex health information from a variety of sources	E		A		R	
Physical Requirements						
• Ability to be mobile across a geographical area	E			I		
• Sufficient to fulfil the post with reasonable adaptations	E			I		